



Marblehead Pickleball's (MP) purpose is to provide pickleball leagues and events for Marblehead Residents. MP is committed to providing a positive pickleball experience through practice, play, and teamwork. Our goal is to be inclusive to the entire community and provide each participant with an opportunity to play the game at the appropriate level and develop technical and tactical skills, along with a sense of team spirit. It is essential that MP sponsors, volunteers, and participants model good behavior, lead by example, and display respect and self-control.

To achieve these goals, Marblehead Pickleball has established a Code of Conduct for participants, sponsors, and volunteers. MP reserves the right to dismiss anyone who does not comply with the Code of Conduct.

Code of Conduct

Every person involved in our mission whether participant, volunteer, sponsor or representative of MP, agree to the following:

- Will not engage in any behavior that would endanger the health, safety or wellbeing of others.
- Will treat others with respect and compassion and abstain from conduct intended to humiliate, threaten, or intimidate others.
- Will not engage in the use of profanity, offensive words or phrases, or ethnic slurs.
- Will uphold a policy of zero tolerance for convictions involving fraud, sexual abuse, discrimination, or harassment.
- Will not engage in unsportsmanlike conduct or encourage others to do so.
- Will not engage in any behavior that would result in damage to property used for MP leagues and events.
- Will not use the MP logo, documents, records, or materials for personal gain or in any situation or manner that is not authorized by the officers.
- Will not display offensive logos or designs.
- Will not play if my movement or judgment is impaired by alcohol or other drugs.
- Will act in an ethical manner so that good emerges from MP.
- Will exhibit fairness and honesty in dealings with others.
- Will be respectful of players of lesser ability; encourage their effort, praise their good shots, and not disparage their poor ones.
- Will never throw my paddle, or otherwise purposely mishandle any equipment.
- Will close the gate when I pass through it.
- Will be sure to stop play whenever an unsafe situation arises, such as a stray ball on the court, or a player getting injured.
- Will do my best to warn those on adjacent courts if a ball is hit onto their court.
- Will hold my hand up so they know who to return the ball to.

- Will accept responsibility for guests and family members in attendance.
- Will observe the Golden Rule of doing unto others as I would have them do unto me.

Corrective Action

Proper behavior and decorum are expected from all members. Members who are abusive or who unnecessarily and blatantly create turmoil, disruption or dissension among the MP community, may be temporarily or permanently suspended from MP.

MP will take prompt and appropriate action in response to potential violations of the Code of Conduct. Once a complaint has been placed, officers will initially analyze it and may meet privately with the complainant to understand the complaint in more detail. Following a fact-finding phase, MP will review the complaint and propose a response. If the complaint is well-founded, the following are recommended steps for disciplinary action:

- Written warning
- Short term suspension
- Termination of league/event participation

If a member of the Marblehead Pickleball community becomes aware of a potential violation of policy of the Code of Conduct, please use [THIS FORM](#) to report an incident.